

ATTACHMENT 2 – REVIEW PANEL BIOGRAPHIES

A list of the eight Review Panel members and brief resumes on each are below.

- **Scott Nicolai**, consultant, Ellensburg. He works as a habitat and water coordinator on fisheries projects in the Yakima and Klickitat River watersheds. Other positions held with the Yakama Nation included working as an assistant environmental manager responsible for coordinating with county and state agencies in the development of watershed assessments, and habitat protection and restoration plans. Additionally, he worked with county, state, and federal agencies involved with the regulatory reviews of various land use projects affecting fish habitat. Before working for the Yakama Nation, he worked for Pierce County Planning and Land Services as a natural resource planner involved in floodplain management and wetlands delineation. Scott earned a bachelor's degree in biology and in science education from Central Washington University and a master's degree in environmental studies from The Evergreen State College. He served on the Review Panel in rounds 4 and 6.
- **Pat Powers**, PE, Anchor Environmental, LLC, Seattle. He is a nationally recognized expert in aquatic habitat restoration and fish passage and was a prime contributor to the Department of Fish and Wildlife's recently published report titled, *Integrated Streambank Protection Guidelines*. He received his master's and bachelor's degrees in civil engineering from Washington State University with an emphasis in hydrology, hydraulics, river engineering, fish passage, and fisheries engineering. He served on the Review Panel in round 6.
- **Tom Robinson**, consultant, Olympia. He was a Department of Natural Resources regional manager based in Forks. He holds a bachelor's degree in forest engineering from Oregon State University. He has expertise in the conservation of Endangered Species Act listed species, forest practices regulations, natural heritage, recreation, and natural resources conservation areas. He served on the Review Panel in round 6.
- **Paul Schlenger**, Anchor Environmental, LLC, Seattle. He is a fisheries scientist with expertise in salmon ecology, forage fish, instream flow incremental methodology, and salmon conservation and restoration work in Puget Sound nearshore. He has bachelor's degree in environmental sciences from the University of Virginia and a master's degree in fisheries from the University of Washington. He is certified by the American Fisheries Society as a certified fisheries professional. He served on the Review Panel in round 6.
- **Tom Slocum**, PE, Mount Vernon. He is a district engineer for the conservation districts of San Juan, Skagit, Whatcom, and Whidbey Island. He has expertise in engineering, permitting, project management, construction inspection and project monitoring related to salmon habitat restoration, erosion control, and stormwater

management. He received a law degree from Seattle University Law School, his master's degree in civil engineering from Northeastern University and his bachelor's degree from Dartmouth College. He served on the Review Panel in round 6.

- **Jeanette Smith**, consultant, Seattle. She served on the SRFB's Technical Panel in rounds 3-6 and has expertise in aquatic ecology. She has a master's degree in fisheries sciences from the University of Washington and a bachelor's degree with double major in biological sciences and environmental conservation from the University of Colorado.
- **Steve Toth**, consultant hydrologist, Seattle. He served on the SRFB's Technical Panel in rounds 3-6 and has expertise in watershed analyses, evaluating surface water and groundwater hydrology, surveying channel morphology and fish habitat, assessing riparian forest functions, delineating wetlands, analyzing slope stability, and calculating road erosion. He was a Fulbright Scholar in water management in Hungary and gained a College of Forest Resources Graduate School Fellowship at the University of Washington. He studied biology as an undergraduate at Carlton College and received his master's degree in forest hydrology from the University of Washington.

TEAM LEADER

Steve Leider, Governor's Salmon Recovery Office, Olympia. He is a science and policy specialist with expertise in the natural production, life history, ecology, and genetics of salmon, steelhead, and trout, and the ecological and genetic interactions between hatchery and wild fish. He has a bachelor's degree in fisheries science from the University of Washington and is certified by the American Fisheries Society as a certified fisheries professional. He has served as the team leader since the 2004 grant cycle.